

# GENDER STRATIFICATION

# BRAINSTORM!

**Discrimination-** Unequal treatment of a person based on a group they belong to such as race, ethnicity, religion, gender, sexual orientation, or ability



**Describe types of discrimination that you think women may experience**

# Sexism

**Sexism-** The belief that one sex or gender group (usually male) is superior to the other & this justifies oppression



**Institutional Sexism-** Sexual attitudes & practices in organizations such as government, economy, & education that results in one sex having less power, wealth, & privilege



# For Example...

Language often reflects gender inequality



What is the difference between a “slut” and a “stud”?



Can a woman be a chairman, foreman, policeman, mailman, etc?





# Discussion

**Slut Shaming-** criticizing people, especially women & girls, who are perceived to violate expectations of behavior & appearance



Do you think this affects females more than males? Why or why not?



# The Dangerous Ways Ads See Women



<https://www.youtube.com/watch?v=Uy8yLaoWybk>

# Gender Stratification



**The unequal distribution of wealth, power,  
& privilege based on gender**



# Gender Inequality

**Women are more likely to...**

**Do a disproportionate amount of house work**

**Not be proportionately represented in leadership & government roles**



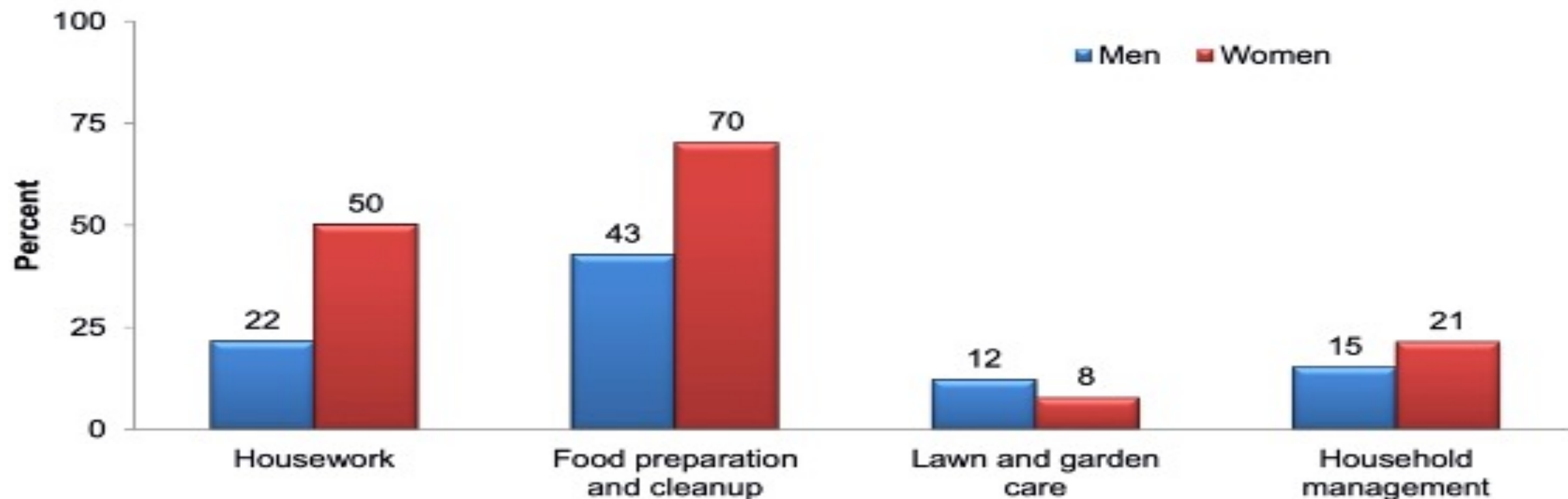
**Be victims of sexual abuse: harassment, violence, & trafficking**

**Experience a gender pay gap & live in poverty than men**





# Percent of population who did household activities on an average day



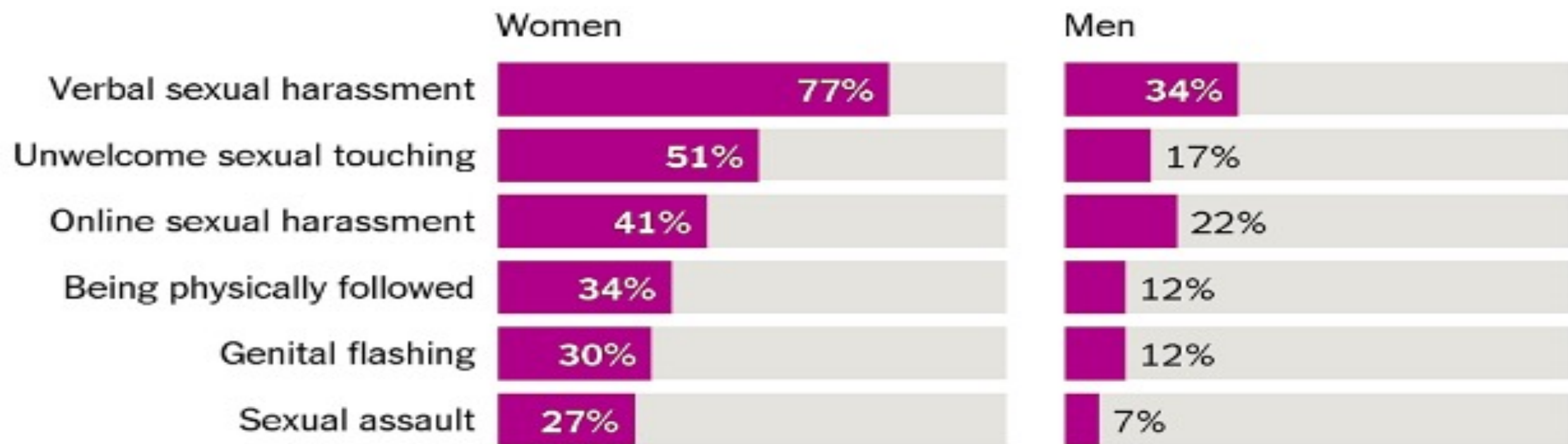
NOTE: Data include all noninstitutionalized persons age 15 and over. Data include all days of the week and are annual averages for 2015. Travel related to these activities is not included in these estimates.

SOURCE: Bureau of Labor Statistics, American Time Use Survey

# Violence

## What Happened, and to Whom

Percent who say they have experienced:



Source: Stop Street Harassment

# WORK

To earn what white, non-Hispanic men earned in 2020, they would have to work until ...



\* compared to men overall

Based on median annual earnings of full-time, year-round workers

Sources: National Women's Law Center, AAUW

## The Gender Pay Gap Visualized

Gender pay gaps and equal pay days for different races and ethnicities in the U.S.

For every dollar white, non-Hispanic men earned in 2020, women got paid ...

Asian women **87 cents**



Women overall\* **82 cents**



Black women **63 cents**



Native American women **60 cents**

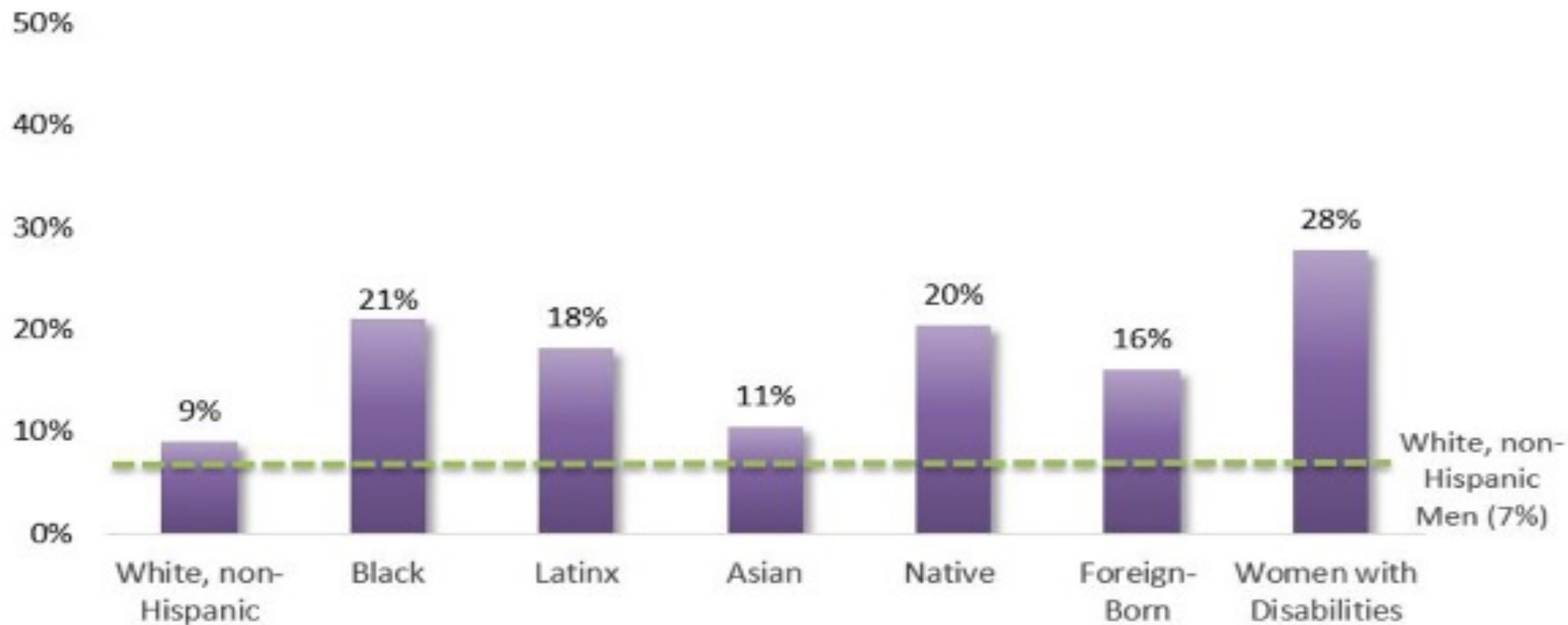


Latina/Hispanic women **55 cents**





## POVERTY RATES FOR ADULT WOMEN, 2017



Source: Census Bureau, Current Population Survey. Figures for women with disabilities are for women 18-64.

[www.nwlc.org](http://www.nwlc.org)



# POWER

Despite making up a majority of the population, women are still missing where it can matter most: positions of power and leadership in elected office and the private sector.

Women make up 50.8 percent of the U.S. population



But only...



percent of the Senate



percent of the House of Representatives



percent of Congress



percent of mayors in the 100 largest U.S. cities



percent of governors



percent of Fortune 500 company CEOs



If our population reflected our leadership, only

**1 in 10**

people in the United States would be women

ources: "Current Numbers of Women Officeholders," available at [http://www.cawp.rutgers.edu/fast\\_facts/s\\_of\\_office/Current\\_Numbers.php](http://www.cawp.rutgers.edu/fast_facts/s_of_office/Current_Numbers.php) (last accessed March 2013); "Knowledge Center: Women CEOs of the Fortune 500," available at <http://www.catalyst.org/knowledge/women-ceos-fortune-1000> (last accessed March 2013).

# INFOGRAPHIC: GENDER INEQUALITY

Create an **infographic** (poster) for one of the five gender inequality issues we have discussed. Include **AT LEAST three** important facts/statistics and **include** an illustration for each.

## **BREAKING STEROTYPES** *and the benefits of gender neutral toys*

### **THEY INTRODUCE KIDS TO STEM/STEAM EARLY**

when kids play with STEAM toys, it engages both sides of the brain



### **THEY EMPOWER CHILDREN**



and allow for creative, hands-on play that helps instill confidence in boys and girls

### **THEY DON'T REINFORCE GENDER STEREOTYPES**

kids are then free to explore any interests, regardless of gender or expectations





# Videos...

- *Cover the Athlete*
- *American Soccer's Gender Wage Gap: The Daily Show*
- <https://www.youtube.com/watch?v=Ol9VhBDKZs0>
- [https://www.youtube.com/watch?v=x9GqWoy6\\_\\_s](https://www.youtube.com/watch?v=x9GqWoy6__s)

