9.4

Federal Civil Rights Laws



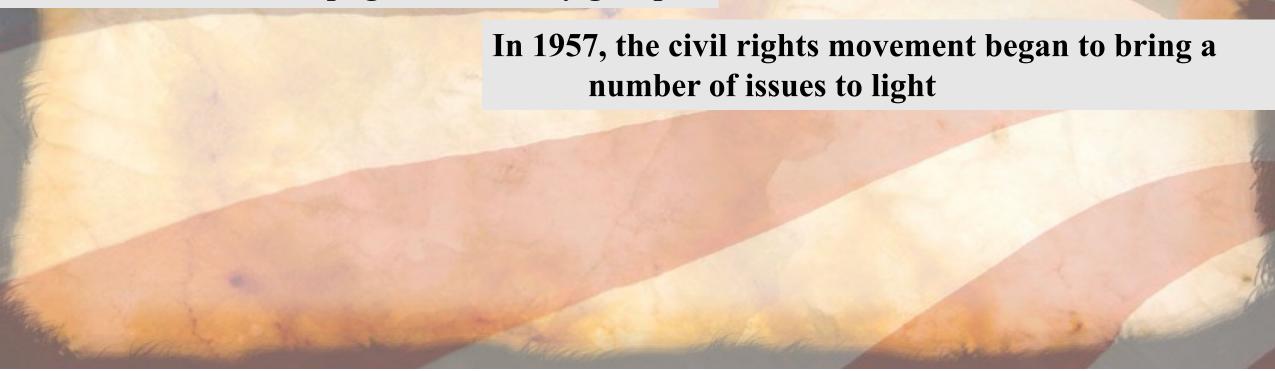
As a Young Political Scientist, I will be able to...

- Outline the history of civil rights legislation from Reconstruction to today.
- Explore the issues surrounding affirmative action.

History of Civil Rights Laws

Martin Luther King Jr. said "Judicial decrees may not change the heart, but they can restrain the heartless."

1870s-1950s very little civil rights legislation passed due to majority of population unaware of the plight of minority groups



Civil Rights Act of 1964* 1. No person may be denied access to or refused service in public accomidations 2. No discrimination against any person on the grounds of race, color, religion, national origin, sex, or physical disability

3. Forbids employers & labor unions to discriminate in job related matters

Civil Rights Act of 1968 said you cannot discriminate housing or rental matters & allowed criminal charges to those who violated civil rights laws

Government Policies

Title IX- Forbids discrimination on the basis of gender in any education program or education activity

How do you fix the scars of discrimination from the past?

Affirmative Action- Approach that employers take towards positive steps to remedy past discrimination

This applies to Government operations such as court juries or government offices

